

SCHOOL BASED APPRENTICESHIPS AND TRAINEESHIPS (SAT)

NOTE HYPERLINK AQF AND WORK EXPERIENCE

This option is a very desirable means of providing an introduction to vocational training, while a student is able to complete their QCE or prepare for university entrance. These AQF certificates allow secondary students to develop practical work skills, enhancing their university experience or providing a seamless transition to full or part time apprenticeships/ traineeships. Examples include electrical and mechanical certificates which link across to engineering degrees in the appropriate discipline.

Students interested in undertaking a SAT, may initially undertake work experience or actively seek a willing employer. The Australian government supports the employer, dependent on the skill needs, with significant funding. Students receive grants for equipment and clothing, as well as free access to training.

PROCESS

- When an employer has indicated interest in employing a SAT, the student needs to contact the Vet Coordinator to implement the necessary contract.
- The school contacts the employer to discuss an appropriate Australian apprenticeship centre and registered training organization who will be responsible for the contracts and training plans.
- The apprenticeship centre initially sources the industrial agreement which recognizes the required school-based apprenticeship/traineeship. The centre then prepares a nationally recognized contract which is signed by all parties.
- The school's role is to identify issues with the student access to the workplace, called on-the-job training, providing the boys with time compensation to ensure his school assessment tasks can be met.
- A training plan is prepared that outlines the student's school, as well as on-the-job and off-the-job commitments for the period while the boy is attending secondary school. This plan should show the student's commitment to on-the-job training meets a minimum of 48 days (or an equal amount of hours) over a 12-month period. This may be either one or more (full or part) days a week, for blocks of a time or on weekends, school holidays or after school.
- A probation period is usually 90 days, which commences the first day of paid employment. After this time the student will receive their government grant.
- The qualification or competencies completed during the SAT can be recorded on the student's Queensland Certificate of Education and will be recognized throughout Australia.

OUTCOMES

- An opportunity to ensure that the first year of an apprenticeship is completed while also achieving a QCE.
- Preparation for the world of work, allowing boys to achieve a more mature understanding of the expectation of employers.